



Kennedy University Hospital, (also referred to as Jefferson New Jersey)
Unit Council
Charter

Purpose

The Unit Council is the governing body for a nursing staff at the unit level to support decision making related to clinical practice and a positive work environment.

Accountability

The Unit Council uses the Nursing Strategic plan to determine key unit based initiatives. The council reviews nursing sensitive indicators for quality and patient satisfaction and develops process improvement activities as appropriate to promote positive outcomes within the unit. The Unit Council is responsible, in collaboration with leadership, to set behavior expectations for all staff to ensure a positive work environment. The Unit Council sets goals for level of education and certification to support organizational goals. The council collaborates with leadership and staff to drive unit based recognition programs.

Goals

1. Review, analyze and evaluate safety, quality, and satisfaction data and implement appropriate action plans to align with the Nursing Strategic plan.
2. Serve as a channel of communication and connecting link between the bedside clinical nurse and the core councils.
3. Prioritize and manage ideas for practice change and improvement of the work environment
4. Promote positive patient outcomes through EBP and PI projects
5. Develop strategies to recruit and retain nursing staff
6. Promote the Magnet® Culture
7. Include stewardship as an integral part of decision making

Membership (delineate chairpersons)

- Chair and Chair-Elect are clinical nurses
- 6 - 12 members or approximately 10% the staff
- At least one representative of the non-licensed staff
- Representation of all shifts
- One nurse leader serving as facilitator
- Majority of membership - clinical nurses
- Interprofessional members as appropriate

Meeting Frequency

The council meets 10 times per year per shared governance bylaws