



Kennedy University Hospital, (also referred to as Jefferson New Jersey)
Professional Development Council (Draft)
Charter

Purpose

Assess educational needs and provide opportunities for lifelong learning, health promotion, and professional development within nursing and in our surrounding internal and external communities.

Accountability

The Professional Development Council reports to the Nurse Coordinating Council.

Goals

- Assess, develop, implement, evaluate and communicate innovative professional development strategies.
- Promote nurses' individual accountability for continuing education and lifelong learning.
- Develop and implement strategies to promote specialty certification and re-certification.
- Collaborate with and support unit based education through a unique roving education model.
- Foster strategies to assist with professional development to increase level of education (BSN, MSN, DNP).
- Act as a collaborative forum for issues which affect professional development and suggest ways for improvement.
- Promote nursing growth through involvement in professional organizations.
- Mentor nurses in role of educator at bedside, informal and formal presentations and in community outreach.
- Create distribute and disseminate information regarding the periodic Needs Assessment to support professional development and address clinical needs.

Membership (delineate chairpersons)

- Clinical nurse representation from all specialty areas
- Ad hoc members will be invited and assist with projects as needed
- One Nurse Leader Facilitator
- Representation of the clinical education department from all 3 campuses

Meeting Frequency

The last Thursday of each month for 10 times per year.